

# **PROPOSED CONSTITUTION OF**



## **PAK KASHMIR LABOUR PARTY AZAD JAMMU & KASHMIR**

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## **The Constitution:**

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## **Pak Kashmir Labour Party Azad Jammu & Kashmir**

This is the Constitution of a political party which shall be known as "Pak Kashmir Labour Party Azad Jammu & Kashmir" (referred to in this Constitution as "the Party")

Its purpose is to sustain and promote within the Nation the objects and values of the Pak Kashmir Labour Party Azad Jammu & Kashmir.

### **Preamble:**

#### **Whereas;**

1. The creation of Pakistan was a result of the relentless struggle of Muslims in India under the inspiring leadership of Quaid-e-Azam Mohammad Ali Jinnah, to establish a homeland where people of all religious persuasions could freely practice their beliefs and ideals and where the rights of minorities were expressly guaranteed and determined;
2. Pakistan was envisaged as a country and society wherein people shall live in harmony and peace - free from discrimination, exploitation, corruption and prejudices of any kind - under a democratic system ensuring justice, equality and prosperity for all citizens;
3. The concentration of power at the centre and frequent and long military takeovers have negated the spirit of federalism, causing a sense of deprivation among the federating units, which resulted in narrow parochialism, ethnicity and division among the people that tragically led to the separation of East Pakistan and continues to threaten the integrity and solidarity of Pakistan;
4. Pakistan fell into the hands of a ruling elite consisting of inept, corrupt and selfish politicians, feudal, civil and military bureaucrats, and a host of vested interests that have plundered Pakistan and have brought it to the brink of disaster;
5. A colonial system of government and the feudal stranglehold on society has afflicted a dependency syndrome, which has created a chronic debt dependent economy that thwarts initiative and self-reliance;
6. Justice and the rule of law have disappeared from all walks of life, due to which, the state institutions have lost credibility;
7. The common citizen is deprived of access to basic necessities of life such as food, education, employment, health care, clothing, housing and transportation and has been made a victim of violence in society, breakdown of law and order, institutionalised corruption, tyranny of police and other government department;
8. The liberation of Jammu & Kashmir remains an unrealised goal of the Pakistan Movement and;
9. Pakistan stands at the threshold of an economic disaster, breakdown of institutions, collapse of governance, social disorder, desperation and disillusionment, which affected Azad Jammu & Kashmir.

Therefore, we have established a political party to mobilise people to lift Azad Jammu & Kashmir from its present state of despair, and to set it on the path of unity, solidarity, social justice and prosperity

## **CHAPTER 1: NAME**

### **Name of Party**

The name of the political party is " Pak Kashmir Labour Party Azad Jammu & Kashmir".

This constitution shall be called the constitution of the " Pak Kashmir Labour Party" and includes the memorandum, rules and bye-laws.

This constitution shall come into effect from the 01 January 2022.

## **CHAPTER: 2 OBJECTIVES**

### **Objectives**

It is to make Azad Jammu & Kashmir a truly modern democratic, egalitarian, tolerant Islamic welfare state, where every citizen is equal in the eyes of the law with guaranteed full fundamental rights, regardless of gender, caste, creed and religion; or any economic, physical and social condition; so as to enjoy equal opportunity, peace, harmony and happiness. These Objectives are more clearly described as:

1. Justice for guarantee of Fundamental Rights and Independence of Judiciary
2. To promote and protect freedom of thought and expression;
3. To restore dignity, self-respect and honour of the people of Azad Jammu & Kashmir, which have been compromised through decades;
4. To develop, promote and implement policies that protect the rights of women belonging to all strata of the society, especially the middle and working classes, urban or rural, as equal citizens and encourage the participation of women in the national and political life;
5. To provide more training and resources to ensure that the police, doctors, court officials, social workers, and child welfare authorities respond properly to allegations of child sexual abuse. Azad Kashmir children deserve a safe childhood. Child sex abuse is not inevitable. A strong public and government response can mean the difference between life and death for little ones who deserve our protection. The heavy burden of little coffins needs to end.
6. To provide for the representation of women at all decision-making levels;
7. To protect the rights and interests of the minorities and to respect their aspirations and give them representation at all levels commensurate to their actual populations;
8. To strive for the right of the citizens to have free access for the public information;
9. To abolish all unjust laws for the imposition of restrictions on the freedom of press and the rights of journalists and press workers lending to manipulation by the government or private sector;
10. To free the electronic and print media from public or private monopoly and strangulation; through promoting responsible self-regulation by the democratic media bodies;

11. To introduce and implement extensive judicial reforms to ensure the independence of the judiciary and provide for an inexpensive and expeditious system of justice through a credible and effective court system;
12. To introduce and strengthen an innovative efficient system for Dispute Resolution to ensure expeditious dispensation of justice;
13. Governance: Reforms, Law enforcement, Accountability, Education, Health, Social Welfare & Environment
14. To vindicate that Azad Jammu & Kashmir is a modern Islamic welfare state guided by the Islamic values where tolerance, social justice and principles of genuine democracy are practiced as envisioned by the founding fathers of the nation, Quaid-e-Azam Mohammad Ali Jinnah, the philosopher national poet Allama Mohammad Iqbal and others.
15. To devise and implement policies to put such systems in place to eradicate corruption and tyranny in all forms and manifestations from public life and to create permanent credible institutions for such accountability.
16. To weed out smugglers, drug pushers, illegal occupation, mafias and anti-social elements from society;
17. To introduce a just and equitable system of land tenure to protect the tiller and the cultivator from the excesses of the feudal or the revenue administration;
18. To introduce agrarian reforms to ensure higher agricultural productivity and protection of the rights of the farm workers and the tenants through the formation of democratic farm cooperatives;
19. To provide equal opportunities in education to try to achieve 100% literacy; and further to promote a knowledge-based economy through research and development, technical and higher education;
20. To introduce a system of quality education, develop uniform core curriculum for all strata of society and discourage elitism;
21. To ensure access to health care facilities for all citizens of Azad Jammu & Kashmir;
22. To reform and restructure civil services at all levels by providing constitutional protection to civil servants against political interference and promoting specialisation to enhance efficiency through continuing training program and by the adoption of technology;
23. To introduce police reforms in order to build its capacity and modify its decadent culture to make it credible, responsive, and subservient to the needs of the citizens;
24. To protect the environment, ensure clean air and water through significant reduction of our societal carbon footprint and lead eco-friendly sustainable growth into the future.
25. To promote tolerance and eliminate all kinds of prejudice throughout the society whether provincial, ethnic, religious, sectarian, linguistic or tribal and inculcate a spirit

of unity, mutual respect, brotherhood and prosperity for all in order to instil a common Pakistani Identity;

26. To replace the prevalent centralised colonial system of governance with a vibrant, responsive, democratically devolved form of governance to the local governments in accordance with Article 140-A of the Constitution of the Islamic Republic of Pakistan;
27. To ensure community participation at the local government level in equitable planning and development of all regions of Azad Jammu & Kashmir;
28. To preclude and prevent personal enrichment by politicians and public officials through abuse of authority by enacting laws prohibiting conflict of interest;
29. To eliminate the VIP culture, arrogant display of wealth and authority, double standards of dispensation of rights and justice, repression and oppression of the down-trodden by the state functionaries;
30. To eliminate the curse of illegal wealth, feudal coercion and administrative interference in politics and elections;
31. To reform the electoral system that shall bring about accountability of election expenses and drastically reduce election spending and prevent defaulters and the corrupt from participating in elections, thus facilitating persons of integrity and modest means to get elected to the legislatures;
32. To abolish feudalism, implement land reforms and distribute State lands thus, acquired amongst the landless peasants;
33. To introduce and continue the joint electorates throughout and encourage all marginalised communities to participate in mainstream politics.
34. To adopt the concept of proportional representation in the electoral system;
35. To ensure participation of the youth - the future leaders of Azad Jammu & Kashmir, in the national mainstream;
36. To train the youth and modernise their skills through technical education and employment opportunities;
37. To ensure the continuation of voters' age to be 18 years;
38. To strengthen family as a unit and promote family values in the general society;
39. To preserve, protect and promote the rich and diverse cultural heritage of Azad Jammu & Kashmir;
40. To tax all sources of income including agriculture and treat it as an industry, ensure payment of all government and public dues and eliminate massive financial leakages throughout the country;
41. To endeavour for achieving a sustained economic growth by introducing major improvements in the social and physical infrastructure and support facilities geared towards economic activity and prosperity for all throughout the Azad Jammu & Kashmir



42. To contain inflation and stabilise prices of the necessities of daily life;
43. To endeavour for universal employment through massive economic, industrial and agricultural growth and development;
44. To uphold the dignity of labour, promote socio-economic and political emancipation of the working classes and ensure just wages and compensation for all workers, contract labourers and peasants;
45. To redress the grievances and problems of the fixed income groups like salaried employees, pensioners and senior citizens;
46. To promote and protect investments by overseas Kashmiri and other investors, cutting layers of regulations, securing a safe investment environment, transparency and durability in economic policies;
47. To pursue an independent foreign policy promoting national interest with special emphasis on relations with the regional countries and the Muslim Ummah;
48. To strive for the right of self-determination according to ruling of United Nations for the people of the State of Jammu & Kashmir;
49. To support international efforts for the welfare and dignity of the global community to establish a just international economic order;
50. To strengthen national security and defence against external and internal threats;
51. To ensure the elimination of all forms of terrorism by addressing its root Causes.

## **CHAPTER 3: MEMBERSHIP**

### **Eligibility:**

1. The membership of Pak Kashmir Labour Party Azad Jammu & Kashmir will be open to any person who is at least the age of 18 years old citizen, by nationality, birth or origin of Azad Jammu & Kashmir who shall subject to the membership rules of the Party and fully subscribe to the constitution and objectives of the party, at all times be eligible to become a member of the Party.
2. The Party is a political Party for the Nation, open to all who share its objects and values and who undertake to be bound by this constitution of the Political Party. The Party shall consist of its Members. Membership of the Pak Kashmir Labour Party is not compatible membership of any association with any other registered political party.
3. In addition to the voluntary activity, the membership campaigns shall be run by workers, local organisations and the wings of the party as and when guided by the leadership.
4. All members shall be required to take an oath as specified in the article 'Oath' and be deemed to have relinquished association with any other political party.

### **Rules and Obligations:**

- (a). Every member shall pay the prescribed registration fee, monthly dues, levies and fines (where applicable).
- (b). Members are obliged to participate in activities of the party e.g., election campaigns, rallies, fund-raising functions, meetings (as appropriate).
- (c). Every member shall possess a membership card.
- (d). Membership of the Party shall be renewed annually on payment of the prescribed fee.
- (e). In an election year, only a member who has paid his/her due subscription up to 3 months before the primaries shall be eligible to vote and be voted for.
- (f). Every member shall strive to understand and propagate the ideology, aim and objectives of the Party.
- (g). Every member shall be disciplined and shall refrain from anti-party and unpatriotic activities.
- (h). Upon registration, a member shall be deemed to have accepted to abide by the provisions of the Party's Constitution and the Party's lawful rules and regulations, directives and decisions.

### **Rights and Privileges of Membership:**

Every member shall have the right to vote and be voted for into any office or post during the election, subject to the Party's rules and decisions regarding the post or office; the financial status of the member and provided that the member has been known to be actively involved in the Party for at least 6 successive calendar months to the elections.

### **Register of Members:**

A register of members shall be kept and maintained at every level of the Party's secretariat, namely; ward, local government area, state and national, provided always that every such level of the Party shall update its membership records from time to time. It shall be responsibility of a member to ensure that his/her name is duly entered in the ward register.

### **Termination of Membership:**

Membership shall be terminated by

- (a). Membership shall be terminated by resignation of membership, expulsion or death.

- (b). Upon resignation or expulsion, a member shall be legally obliged to return to the party all its properties in his/her possession.
- (c). Upon the death of a member, his/her next of kin shall be similarly obliged.

#### **DISCIPLINE:**

##### **Suspension of Membership**

- a). If any ordinary member carries on any activities detrimental to the interest of the Party or the Pak Kashmir Labour Party, the branch unit executive may suspend his membership after serving upon him Forms A and B prescribed under Pak Kashmir Labour Party, rules, and refer the matter to the National Unit for further consideration.
- b). Any office bearer of a branch unit involved in activities detrimental to the interest of the Party of the Pak Kashmir Labour Party, may be suspended after due notice served by the National Unit Executive Committee, which shall then refer the matter to the party for further action.
- c). Any office bearer of a National Unit involving himself in activities detrimental to the interest of the Party may be suspended by the Party after due notice process as provided for above. Following which, executive of the Party shall dispose of the matter with the approval of the Chairperson.
- d). In case of National Unit office bearers, no expulsion decision shall be recorded or communicated to the concerned office bearer without the approval of the Chairperson.
- e). Any member aggrieved by any decision of suspension or expulsion against him, may within 30 days of the date of any such decision, move for a review of the decision to the authority which has expelled him. Subsequently, he can prefer an appeal to the higher authority within the Party hierarchy and any decision taken by the Executive of the Party carrying the approval of the Chairperson shall be final and not challengeable in any tribunal or court of law.
- f). Any member joining another political party shall automatically cease to be a member of the Party and that decision in writing shall be communicated to the member by the party.

##### **Restoration of Membership:**

- a). No member who has been expelled from the Party on disciplinary grounds may be made a member again without the approval of the Chairperson/PKLP Overseas.
- b). Any member losing his membership through resignation or joining another party may re-join, after withdrawing his resignation or evidence in writing of resigning from the other political party on application to the National Unit, but his membership shall be treated as fresh and no credit will be given to him of his previous membership.

##### **Obligation and Rights of Members:**

- a). Any member may obtain a copy of the constitution of the Party and uphold it at all times during the currency of his membership.
- b). Every member shall be obliged to abide by rules and regulations issued under this constitution from time to time by the Party.
- c). Every member shall be bound by the decisions of the Chairperson, Overseas Committee, National Unit and/or Branch unit communicated by the Party.
- d). Every member shall always act in an honourable and disciplined manner in the highest traditions of the Pak Kashmir Labour Party.
- e). No member shall ever cause the name of the Party used or exploited for any personal gains or benefits.
- f). Every member shall regularly pay all his subscriptions and dues in accordance with the rules drawn up from time to time by the National Executive.

- g). Every member has the right to hold his views about the Party policies or procedures which he may only express orally or in writing within the Party and never make them public where such issues may bring the Party into disrepute.
- h). Every member shall have the right to exercise his free will at the elections. No action shall be taken against any member without giving him a proper opportunity to defend himself.

### **Qualifications / Disqualification of Candidates:**

#### **a). QUALIFICATION**

Any member of the Party who has held membership for at least two years prior to the date filing nomination papers may be a candidate at such an election.

#### **b). DISQUALIFICATION**

Notwithstanding anything contained in (a) above any members falling in any one of the following categories shall be disqualified to present himself for election to any office in the branch or national unit:

- i). Anyone found guilty of in-discipline and so dealt with by the Party.
- ii). Anyone convicted of an offense involving moral turpitude, i.e., theft, fraud, deception, sexual offenses, drugs, kidnapping, murder or any serious crime etc.
- iii). Anyone who has not participated in at least three meetings, public meetings, demonstrations or any other occasion organized by the National Unit to which that member was invited either personally or through open invitation released through the press or any other public information means, i.e., posters, leaflets or radio or television advertisement, without sufficient cause.
- iv). Anyone who has not cleared dues of the Party or who has withheld, used or converted Party funds without authority.

## **CHAPTER 4: ORGANISATIONS**

### **Organisations**

Pak Kashmir Labour Party Azad Jammu & Kashmir shall have the following organisations:

1. "Union Council/Ward Organisation" shall consist of an area of the Union council/Ward as delimited by election commission of Azad Jammu & Kashmir.
2. "District Organisation" shall consist of a District excluding any urban areas having the status of a Municipal Corporation. Such a Municipal Corporation area shall comprise a separate 'City District' organisation at the same level.
3. 'Divisional Organisation' shall consist of a Division within under the law shall directly report to the Central Organisation.
4. An Organisation for the International Chapters (OIC) shall be formed for the overseas Kashmiris.
5. A National Organisation shall be formed for the entire country including overseas Pakistanis.
6. Finance Boards shall be formed which shall include Central Finance Board (CFB), Provincial Finance Boards and a Finance Board for each Country Organisation of OIC
7. Standing Committee on Accountability and Discipline (SCAD) shall be formed.
8. Seven wings (Women, Youth, Minorities, Labour, Students Federation, Doctors and Lawyers Forum) shall be formed. All these wings shall be represented in the corresponding executive committees. Central Executive Committee may sanction more wings provided they can fulfil the constitutional requirements.

## **CHAPTER 5: GENERAL PROVISIONS**

### **1. Collective Decision Making:**

- 1.1 All decisions shall be taken by the corresponding governing body executive committee and other such bodies by a majority of vote. Minimum quorum required for validity shall be seventy-five percent; agenda items shall be distributed by the secretary along with invitation notice; wherever possible.
- 1.2. Role of the leader is to provide full contextual information, giving patient hearing to all members while reserving own opinion till the very last, help build consensus among the members in arriving at the best possible decision/opinion; maintaining cordiality through the discourse.
- 1.3. Governing Body can take provisional decisions in policy matters where there is enough room to believe that an executive committee meeting couldn't be convened in time.
- 1.4. All provisional decisions shall be ratified by a majority of votes of the executive committee in a meeting convened at a time, not later than fifteen calendar days; in the absence of such ratification such decision shall stand nullified, ab initio.
- 1.5. All governing body/executive committee/other bodies decisions/ resolutions shall be forwarded to the Party Management Cell, along with the attendance roll, in paper or electronically, not later than three days.

### **2. Minimum membership for the Local Organisations:**

- 2.1. For this provision and elsewhere in the constitution 'Local organisations' means District, Tehsil and Union Council Ward.
- 2.2. For the purpose of election for the general seats: the minimum membership shall be half percent (0.5%) of the total registered.
- 2.3. For the purpose of the Women, labour, minority and Youth wings: the minimum membership requirement for each wing shall be quarter percent (0.25%) of the total number of registered votes in the area of the organisation.
- 2.4. For the purpose of the Lawyers and Doctors wings: the minimum membership requirement in the district.
- 2.5. Internal Party elections shall only be held for those Local Organisations where minimum membership requirement has been achieved at the time of the announcement of election schedule. Otherwise, nominations shall be made in those organisations.

### **3. Nominations at the Local Organisations:**

- 3.1. Nominations shall be made, as provided below, only in those local organisations where minimum membership requirement has not been achieved.
- 3.2. Divisional Executive Committee shall nominate the members of the district executive committee. All appointments shall require ratification by the provincial executive committee, not later than 30 calendar days.
- 3.3. District executive committee, after being constituted shall nominate the office bearers of the Tehsil executive committee
- 3.4. Tehsil executive committee, after being constituted shall nominate the office bearers of the Ward/Union Council executive committee.
- 3.5. Ward/Union Council executive committee, after being constituted shall nominate the office bearers of the primary/block code organisation.
- 3.6. All nominations at the levels of Tehsil, Ward/Union Council shall require ratification by the divisional executive committee, not later than fifteen calendar days.
- 3.7. Nominations in the wings shall be made by the relevant wings as stated in this constitution or in their respective by-laws.
- 3.8. All nominated office holders shall be evaluated by the party management cell quarterly against measurable outcomes as set by the central executive committee from time to time including voter/star membership, political activity, educational and training

workshops and setting up of the effective local action committees in areas as police, revenue, education and health. Any office holder, not achieving required outcome, shall be liable to be changed.

#### **4. Sunset Clause:**

- 4.1. After the adoption of this constitution, first party elections shall be held 18 months from the date of adoption of this constitution. All provisions of this sunset clause shall cease to have effect on the date of announcement of election results by Federal Election Commission.
- 4.2. The Chief Organiser shall use all powers and functions of the Chairman given herein with the approval of the Chairman and shall be responsible for following functions,
  - 4.2.1. Reorganising Party in all four divisions of AJK and Overseas
  - 4.2.2. Formulating Policy for the party
  - 4.2.3. Preparing the party for Local Government and Parliamentary Elections
- 4.3. All office holders shall report to the Chief Organiser for all party matters and all nominations are liable to be ratified/previsioned by the Chief Organiser.
- 4.4. Nominations shall be made against all the designations in all the executive committees; provided that the persons nominated against the three positions reserved for the 'Losing Panels' in each executive committee are known to have divergent views to those of the President of the executive committee. The criteria for nominations shall be as following;
  - 4.4.1. Closest to the ideology and vision of Founding Chairman
  - 4.4.2. Established affiliation with the Party for a sufficient period of time
  - 4.4.3. Well versed in Party Constitution
  - 4.4.4. Politically experienced and a local resident
  - 4.4.5. Possessing will and capacity to implement party agenda and empower party worker
- 4.5. The Secretary General shall nominate members of the Governing Bodies of the Central and Provincial Executive Committees with the approval of the Chairman.
- 4.6. The Central Governing Body shall propose nominations for the rest of the CEC members to be approved by the Chairman.
- 4.7. The Provincial Governing Body shall nominate Divisional Governing Bodies and complete own PEC, as per guidelines set by the Chief Organiser, to be approved by the Central Governing Body.
- 4.8. The Divisional Governing Body shall nominate District Governing Bodies and complete own DivEC, as per guidelines set by the Chief Organiser, to be approved by the Provincial Governing Body.
- 4.9. The District Governing Body shall nominate Tehsil Governing Bodies and complete own DEC, as per guidelines set by the Chief Organiser, to be approved by the Divisional Governing Body.
- 4.10. The Tehsil Governing Body shall nominate Ward/Union Council Governing Bodies and complete own TEC, as per guidelines set by the Chief Organiser, to be approved by the District Governing Body.
- 4.11. First evaluation of all nominated office holders shall be done after six months; and non-performing office holders shall be liable to be replaced; and quarterly evaluation, thereafter, against measurable outcomes. On failing of such evaluation, all nominated office holders shall be liable to be changed

## **CHAPTER 6. PARTY ELECTIONS**

### **Party Elections:**

Party elections shall be held in two parts;

#### **5.1. Election of the Chairman.**

- 5.1.1 The Chairman of the party (The Leader) shall be elected by the direct vote of all the Members on the register/database of party Central EC.
- 5.2.2 Party Federal Election Commission shall conduct this election.
- 5.3.3 Election of the Chairman shall be held two years before each general election in the country.
- 5.4.4 In case of the Chairman's position falling vacant due to any reason, Elections shall be held within 30 days.

## **5.2. Internal Party Elections (IPE)**

- 5.2.1. The elections for all other offices, at all tiers, shall be held every 30 three years in the first week of the month of April.
- 5.2.2. Elections shall be held by direct vote cast to the 'panel of candidates' as specified for each organisation (including wings), as given in the relevant clauses.
- 5.3.3. Any losing panel shall get two seats in the relevant executive 31 committee, provided it had secured more than 35% of the total polled votes.
- 5.4.4. Any losing panel shall get one seat in the relevant executive committee, provided it had secured more than 20% of the total polled votes.
- 5.5.5. The method of removal from the office is only through SCAD as provided for in the relevant section. There is no provision for a Vote of No-Confidence at any level.
- 5.6.6. Any seats falling vacant in any of the executive committees, shall be nominated by the relevant panel.
- 5.7.7. In case of party elections falling within one year before general elections, term of all executive committees shall be extended by one year.
- 5.8.8. If the Chairman determines that such circumstances exist which require early party elections, he may move a motion in the National Council to bring party election forward by one year. The motion shall require a simple majority vote.
- 5.9.9. In case of party elections falling within one year before local government elections in a province, term for the Local Organisations shall be extended by one year in that particular province. Alternatively provincial executive committee can move a motion in the provincial council to bring election of the Local Organisations forward by one year. The motion shall require a simple majority vote.
- 5.10. The tenure of the Overseas International Chapters (OIC) shall be as per OIC by-laws.

## **CHAPTER 7. SECTORAL ORGANISATION**

### **Sectoral Organisation**

#### **6.1. Wings of the Party**

- 6.1.1. The electoral college for each wing shall be the members registered with Federal Election Commission (FedEC) under that particular wing; members shall be duly registered with the party FedEC under the relevant wing; one person shall be registered with one wing only.
- 6.1.2. The age limit shall be 29 years for the youth wing and 24 years for the Pak Kashmir Labour Party Student Federation (PKLPSF); members of Youth and student wings shall resign from the respective wing and join mother party before applying for any party ticket at any tier.
- 6.1.3. Sunset Clause: In the interest of continuity, age limit only for the candidates for the offices of the working committees shall be raised to 32 years for the Youth and 27 years for the PKLPSF until the first party election under this constitution.
- 6.1.4. PKLPSF members shall not involve in any political activities on the campuses that might disrupt educational activities and discipline of the institutions; nor shall they involve in any violent activity.

- 6.1.5. Minimum requirement for a minority wing to exist at any tier shall be 2% minority voters in the ECP list of the area; FedEC shall notify the areas where a minority wing shall exist.
- 6.1.6. In addition to the provisions in the constitution; each wing shall govern as per its by-laws as submitted with FedEC at the time of the formation of the wing; amendments to the by-laws shall be made as per the method given therein; the by-laws shall comply with the constitution and shall supplement and not replace provisions given herein; in case of conflict the constitutional provisions shall prevail.
- 6.1.7. Each wing shall appoint their secretary finance with the approval of the Central Secretary Finance.
- 6.1.8. Each wing shall prepare their annual budgets and budgetary demands to the CFB through Central Secretary Finance.
- 6.1.9. Donors can donate to the wings by specifying any wing as the recipient; they shall deposit in the Central Account; in such cases, CFB shall not take more than 5 working days before transferring that amount to the account of the specified wing.
- 6.1.10. Each wing might request CFB to have a Finance Board of its own; and a bank account as per the policy and manuals developed by the Central Finance Board.
- 6.1.11. Each wing shall have an annual external audit by QCR rated Chartered Accountant which shall be submitted to the CFB through the Central Secretary Finance.
- 6.1.12. Any office bearer of one wing on removal/suspension/censure/'under investigation' cannot join another wing or take up any position in mother party.
- 6.1.13. Wings cannot have their own sub-wings like Youth sub-wing of the Women Wing, Women sub-Wing of the Labour Wing or overseas sub-wing of the labour wing.
- 6.1.14. Presidents of all wings shall be the members of the executive committee of the mother body at the corresponding tier.
- 6.1.15. Wings shall be independent in their internal administrative workings, like appointments and organisational meetings in accordance with their by-laws.
- 6.1.16. The apex decision making body of each wing shall be named as 'Central Working Committee' at the centre; and a corresponding 'Working Committee at each tier.
- 6.1.17. All decisions shall be taken by the majority vote of the 'Working Committees'.
- 6.1.18. All wings shall be bound to follow party policy and guidelines as given by the executive committees at the respective tiers. Any violations shall be liable to be reported to SCAD and dealt with as specified in the section on discipline.
- 6.1.19. Additional wings could be raised only after the approval of the Central Executive Committee, otherwise any such act shall be taken as constitutional violation and liable to be reported to SCAD and dealt with as specified in the section on discipline

## **6.2. Sunset Clause**

- 6.2.1. This sunset clause deals with the formation of the party wings after the adoption of this constitution; and shall cease to have effect after the nomination of the 'Central Working Committee' as per by-laws of each respective wing.
- 6.2.2. SG shall nominate a convening committee for each wing comprising not less than seven members, duly approved by the CEC.
- 6.2.3. Each convening committee shall compile by-laws for the respective wing, with consensus, in conformity with the constitution.
- 6.2.4. In case of dissent, SG shall appoint a member of the CEC for deliberation and reconciliation
- 6.2.5. By-laws shall state following,
  - Membership specifications
  - Membership fees
  - Structure and designations (nominated and elected office holders in the Working Committees)



- Manner of Elections (conducted by FedEC); in conformity with the constitutional provisions.
  - Principles and method for the first-time nominations to the Working Committees
  - Functions and Powers of Working Committees and office bearers
  - Method of amendments in the By-laws
- 6.2.6. Once By-Laws are approved by the CEC and deposited with FedEC , Convening Committees shall stand dissolved

### **6.3. Sectors**

- 6.3.1. Sectors shall be coordinated/organised by appointed Sectoral Secretaries at all tiers; in addition to the Sectors mentioned herein, CEC can identify and approve additional sectors to be organised in the prescribed manner.
- 6.3.2. Sectoral Secretaries shall in turn form consultative bodies called 'Boards' at own tiers; appointing representative individuals from the relevant sector; provided boards are approved by the respective executive committees; such boards shall work through 'collective decision making'.
- 6.3.3. Each board at the central tier shall compile by-laws for the sector entailing divisions, action committees, designations and functions; such by-laws and board appointments, after CEC approval, shall be deposited with Party Management Cell.
- 6.3.4. Sectoral Boards may form any number of 'divisions', 'branches 'Chapters' or 'Action Committees' for sub-sectoral organisation as per the by-laws compiled by the Central Boards.
- 6.3.5. Each Sectoral Board shall help form sectoral party policy; disseminate the same effectively across the sector; shall provide feedback to the party, on the sentiment and the level of delivery of services
- 6.3.6. Any sector which, at any time in the future, is able to follow provisions for the wings, can be elevated to the wing level by CEC approval.
- 6.3.7. Party Federal Election Commission will pre-qualify such candidates for appointment as sectoral secretary, as per the specific criteria stated herein.
- 6.3.8. At the centre: nomination for the sectoral secretaries shall be made by the SG with the consent of the Chairman; after approval by the majority vote of the CEC, SG shall notify the same.
- 6.3.9. At the lower tiers; nomination for the sectoral secretaries shall be made by the GS with the consent of the president of the executive committee; after approval by the majority vote of the relevant executive committee, GS shall notify the same.
- 6.3.10. Once notified, they will have full right to vote as members of the executive committee

## **7. Party Management Cell (PMC)**

- 7.1. This shall be established in the central secretariat of the party and it shall act as the information hub for the party; shall collect data through input from office holders, and through conducting electronic/manual surveys from members/office holders; shall prepare evaluation reports by analysing data for all party organisations/office holders; shall prepare evaluation reports for the status of the good governance in each government department
- 7.2. Secretary General shall appoint a Director and other salaried technical and non-technical staff as considered appropriate for the smooth and effective operation.
- 7.3. The Cell shall be provided with sufficient space, equipment and resources for the effective running of the office.
- 7.4. PMC shall develop and manage, user friendly and secure, software to run party electronically (Effective Communication, notifications, circulars) and endeavour to make party work in paperless mode.
- 7.5. PMC shall run training workshops for the office holders to make them proficient in using party management software.

- 7.6. PMC shall maintain party website (hardware and software) in close collaboration with party social media cell, who shall provide the content.
- 7.7. PMC shall keep updated record of all party office holders in all party organisations and maintain the same on the party website.
- 7.8. PMC shall be responsible to preserve and manage data as it is generated during the course of the party work and provide the information to the members transparently.
- 7.9. PMC shall have access to the membership register/database held by FedEC for management and analytic reports.
- 7.10. PMC shall maintain and utilise Constituency Management Software (CMS); shall deploy field teams for each constituency prior and during the election to evaluate, strategies and effectively deploy the software.
- 7.11. PMC shall provide assistance to the FedEC, Good Governance Committees, department of education and training, Think Tanks on research and policy development and information / social media departments and all such persons and organisation as required by the Secretary General.

## **CHAPTER 8. EVALUATION REPORTS**

### **Evaluation Reports**

- 8.1. Primary function of the PMC shall be the preparation of evaluation reports on members, office holders, organisations, sub- organisations, political events and government departments.
- 8.2. Evaluation of members shall determine 'stars' for each member; and shall include following parameters;
  - Taking Up of online training courses/lectures and participation in training workshops
  - Providing feed back to the party through surveys conducted by the PMC
  - Penalties incurred for Disciplinary violations shall count as negative credits
- 8.3. Evaluation of Office holders and organisations shall include (but not limited to) following parameters;
  - Membership volume and quality against the national/provincial/local average
  - Completion of the organisation (own tier and lower tiers)
  - Activity Level (Organisational, Political and Training events)
  - Satisfaction surveys conducted through members and lower and upper tier organisations
  - Smooth functioning of the offices/organisations (lack of disciplinary violations and status of collective decision making)
  - Achievement of Primary/specific functions of each organisation as outlined in the constitution or set by SG/CEC
- 8.4. Service delivery of government ministries and departments
  - Satisfaction surveys conducted through public, party members and relevant organisations/ action committees/task forces for the purpose

## **9. Conflict of interest (COI)**

1. Conflict of interest (COI) amounts to a situation where the office holders, their spouses, first-degree or second-degree relatives can or are perceived to gain politically or financially.
2. COI situations comprise (but not limited to) following instances;
  - 2.1. Award of tickets
  - 2.2. Nominations to party offices
  - 2.3. Award of contracts
3. All office holders shall disclose any COI before taking part in any deliberation or before exercising any decision-making authority; and shall recuse themselves from such instances. Failure in such disclosure or 61 62 recusal shall amount to disciplinary violation and attract penalties specified in

the article on Discipline.

## **CHAPTER 9: ORGANISATIONAL STRUCTURE AND FUNCTIONS**

### **1. Central Organisations**

There shall be a Central Organisation for the entire country including overseas Kashmiris Pakistani comprising the Core Committee (CC), Central Executive Committee (CEC) and the National Council (NC).

### **2. The Core Committee (CC)**

- 2.1. The core committee shall be headed by the Chairman (the Leader).
- 2.2. The Chairman shall nominate 14 permanent members from amongst District and divisional parliamentary party members or Ticket holders.
- 2.3. The Chairman may nominate one of the members as Secretary of the CC.
- 2.4. The Chairman may invite subject matter experts to assist the core committee.

### **3. The Central Executive Committee (CEC)**

#### **Functions:**

The PRIMARY function of the CEC is to give political vision/direction to the party through its apex executive role.

Following shall form the Governing Body of the CEC;

1. Chairman
2. Vice Chairman
3. President
4. Vice President
5. Secretary General
6. Additional Secretary General
7. Deputy Secretary General
8. Central Secretary Finance
9. Central Secretary Information

3. The governing body shall meet as frequently as required; shall be responsible for the administrative functioning of the party and act as the implementation arm of the CEC; shall invite any number of CEC members to any meeting of the Governing Body for relevant issues.
4. Party SG shall convene and conduct CEC meetings at an interval not longer than 2 months, with the approval of the Chairman.
5. CEC decisions shall only be reviewed by the National Council, requisitioned by one-third of the National Council membership.
6. In the absence of the Chairman, SG shall preside the CEC meetings.
7. CEC meetings shall be held at intervals not longer than 2 months.
8. Agenda items for each meeting shall be set by the SG with the approval of the Chairman. Any other member of CEC may request SG for an item to be placed on the agenda.
9. SG shall circulate the agenda among the members of the CEC, not later than three calendar days before the meeting
10. Agenda items may include but not limited to the following,
  - 10.1 Specific Policy guidelines for any or all tiers/organisations in administrative and political matters
  - 10.2 Topical political issues and campaigns and resolutions

- 10.3 Parliamentary Party's legislative performance, and legislation proposals prepared by the party think tanks
- 10.4 Appointments and nominations
- 10.5 CFB reports and party budget
- 10.6 Evaluation and performance reports from all subordinate organisations including wings
- 10.7 Membership status in various geographical areas
- 10.8 Policy papers presented by subject specialist think tanks
- 10.9 Development and implementation of party manifesto
- 10.10 Sectoral reports by Secretary Good Governance
- 10.11 Direction and sectoral evaluation of government and remedial measures
- 10.12 Reports, plan and calendar of events by the Additional SG education & Training.
- 10.13 Any constitutional violations and remedial measures
- 10.14 Any new joining as per in the relevant article
- 10.15 Any other functions stated elsewhere

#### **4. The National Council (NC)**

Following shall form the Governing Body of the NC;

1. President
2. Vice President
3. General Secretary
4. Deputy General Secretary
5. Secretary Finance
6. Secretary Information
7. President Divisional Labour Wing
8. President Central Women Wing
9. President Central Youth Wing
10. President Central Minority Wing
11. President Central PKLP Doctors forum
12. President Central PKLP Lawyers Forum
13. President Central PKLP Students Federation
14. Central Secretary Religious Affairs
15. Central Secretary Industries
16. Central Secretary Engineers
17. Central Secretary Teachers
18. Central Secretary Welfare
19. Central Secretary Sports and Culture
20. Central Secretary Traders
21. Central Secretary Kissan

#### **Functions**

1. The Primary Function of the National Council is to hold 'Annual National Conference'; SG shall convene and conduct this 'Annual National Conference' in the first weekend of every November.
2. The Chairman shall preside over the Annual National Conference.
3. The Annual National Conference shall comprise at least four half day sessions.
4. SG shall appoint a convening committee comprising at least seven members, not later than three months before the conference, to make preparations for the Annual Conference.
5. In the first session, the SG shall present 'Annual Report' to the Conference apprising members of the achievements and shortcomings of the party, in relation to the party's objectives set out in the previous annual conference and party manifesto, followed by open, but structured, debate on the report by the delegates.
6. Central Secretaries may present their evaluation reports or policy papers.

7. Government Ministers may present appraisals of their ministries.
8. The Annual Conference shall conclude with the Chairman's address who will give his vision for the next year and prioritise political aims and objectives.
9. In addition to the Annual Conference, extraordinary sessions could be summoned by SG with the approval of the Chairman, or on the requisition of one-third of the membership. In such sessions, only the items on the requisition shall be discussed. National Council may review and reject any decision taken by CEC by a two-third majority

## **5. District Organisation**

There will be an organisation for each district of City District' organisation.

### **Functions:**

The Primary functions of the DEC is to maximise Good Governance at the level of the district and strategies membership drive.

Following shall form the Governing Body of the DEC;

1. President
2. Vice President
3. General Secretary
4. Deputy General Secretary
5. Secretary Finance
6. Secretary Information
3. The governing body shall meet as frequently as required; shall be responsible for the administrative functioning of the party and act as the implementation arm of the DEC; shall invite any number of DEC members to any meeting of the Governing Body for relevant issues.
4. General Secretary shall convene and conduct DEC meetings at an interval not longer than 2 months, with the approval of the President.
5. Shall act as the main arm of the party to provide feedback in all areas of service delivery; and to complete organisation at lower tiers.
6. DEC members shall establish a party office on self-help basis; apportion a fair amount of time for the workers and ordinary people to help resolve their issues/problems; and host elected assembly members as rostered by the Divisional EC.
7. DEC may request CFB to establish own Finance Board.
8. District secretary good governance shall form action committees for each government department with special emphasis on Health, Education, Police and Revenue department; who shall not only facilitate ordinary people but monitor, analyse, prepare reports about strengths and shortcomings of each department; send the same to the party management cell for onward distribution and building factual on governance.
9. DEC shall identify areas in the district with low membership and strategies to approach local population by being sensitive to the demographics of the area; and arranging organising individual visits and corner meetings.
10. District Secretary Education and Training shall help divisional counterparts in organising training workshops, workers conventions and supply party literature to the lower organisations.
11. District Secretary information shall make effective use of social media department covering all kind of political and educational activities.
12. District Secretary Sports and culture shall represent/participate/organise in local cultural and sports events.

13. DEC shall keep an updated hard copy of the membership register; and minutes-of-the-meeting and attendance register.
14. DEC shall run the campaign of the PKLP ticket holder(s) for their respective constituencies.
15. District GS shall convene and conduct DEC meetings with the approval of the District President; at intervals not longer than one month; and send reports to the party management cell.
16. Sectoral Secretaries to organise awareness and training seminars/workshops in their respective sectors

## **6. Ward/UC Council**

Following shall form the Governing Body of the ward/Union Council

1. President
2. Vice President
3. General Secretary
4. Deputy General Secretary
5. Secretary Finance
6. Secretary Information

Provided Office Bearers of the Wings shall be appointed by the respective wings in the UC/Ward Organisation.

### **Functions:**

1. Primary function of the LWC is to maintain ECP voter list and membership register in one 'Baithak' declared as office; and establish close contacts with the party members.
2. LWC shall ensure Flag on rooftop of every member; and party symbol on every motorbike and vehicle; and signpost house of the president.
3. LWC shall account for all voters in the ECP list by home visits; reporting deaths, fake votes and young people reaching voter age.
4. LWC shall facilitate voters in getting Computerised National Identity Cards (CNIC).
5. LWC secretary membership shall visit the home of every new party member; for verification and handing over welcome literature pack; and start a relationship of friendship and comradeship.
6. LWC secretary membership shall communicate all such data to the Party Management Cell as directed.
7. LWC shall meet at least every two weeks

## **7. Organisation of the International Chapters (OIC)**

- 7.1. OIC shall comprise nominated OIC Secretary representing the office of the Secretary General and the Elected Bodies (EB) representing the Overseas Kashmiris Pakistani.
- 7.2. Secretary General shall nominate the Secretary OIC for the approval of the Central Executive Committee (CEC).
- 7.3. Federal Election Commission shall nominate a three-member Election Commission for each country in consultation with Secretary OIC, referred to as OIC election commission from hereunder.
- 7.4. OIC Election Commission shall notify the returned candidates to Party Management Cell and Federal Election Commission.
- 7.5. FedEC shall be the final appellate authority.
- 7.6. Secretary OIC shall nominate two delegates for Central Executive Committee, in agreement with the heads of the elected OIC chapters, preferably by rotation; in case

of failure in reaching such an agreement after a fair attempt, a rotation plan shall be decided upon by the Secretary OIC in consultation with SG.

- 7.7. All elected OIC chapters shall be represented in the national council by one delegate, their heads or their nominees; more incentivised membership could be granted by the approval of the CEC.

### **Functions:**

1. The OIC secretary shall organise membership and prepare chapters to be eligible for election in all those chapters where elections are not held as yet.
2. OIC Secretary shall not be allowed any remuneration in Cash or Kind (Air tickets, Lodgings or gifts).
3. The functions of the OIC secretary shall include coordinating membership and guide the chapters towards elections.
4. By-Laws shall be drafted by Secretary OIC in consultation with the elected bodies and presented to the CEC for approval.
5. Once elections are held in an overseas chapter, the Elected Body (EB) shall take up the responsibilities in their respective chapters as per the OIC by-laws along with representations at the appropriate forums as given elsewhere in the Constitution.
6. All membership fees and donations for PKLP (general or purpose/event specific) shall only be routed through assigned official accounts as provided in the article on Finance (as per policy given on PKLP). All other donations or gifts in cash or kind to any PKLP leader in person shall be unlawful.
7. Chapters shall be allowed to retain expenditures of the fund-raising events.
8. All leaders traveling abroad shall arrange PKLP receptions/events only through OIC secretary and the Elected Bodies. All other receptions and events through personal contacts and by-passing OIC secretary and Elected bodies are barred and shall be taken as constitutional violation.

## **CHAPTER 10: POWER AND FUNCTIONS**

### **Power and Functions of Office Bearers**

#### **The Chairman**

1. The Chairman shall be the Leader of the Party, providing vision, Ideological direction and strategy.
2. Shall provide the ideological direction to the party on all issues after extensive deliberations in CEC, National Council and the ideological vanguard. He/she should make sure that all arms of the party are adhering to such ideological direction.
3. Shall lead the Parliamentary Party, Parliamentary boards, Election Campaign and any other political campaign.
4. May direct Secretary General to take appropriate steps to rally the party behind him on all political issues and election campaign or any other political campaign.
5. Shall be the Chief spokesperson of the party and shall lead party on topical issues in the media. He should nominate spokesperson(s) who shall spell out the party policy on different subjects in the media.
6. Shall ensure that the constitution is being followed at all tiers of the party and may instruct Secretary General to take corrective actions.
7. If sufficiently convinced that any office holder at any tier has violated the Party Constitution, Chairman may direct Secretary General to suspend the person involved and refer the case to the SCAD.
8. Shall determine the political position of the party on current issues after exhaustive consultations in and outside the Core Committee and have it approved by the CEC or National Council.

9. May guide Secretary General to form think tanks comprising elected and non-elected subject specialists to prepare policies on all national and international subjects, including International Affairs, Internal Security, Defence, Health and Education, Water and food security and media through respective Specialist Secretaries.
10. Is the ultimate guardian of the practice of democratic, just and egalitarian values in the party. In matters, where constitution is quiet decision must be taken as per such value system.
11. Where there is a dispute in Constitutional Interpretation between different organs of the party, the Chairman may ask Secretary General to get the opinion of three Constitutional Experts, of whom one should be from outside the party.
12. May call an emergent session of Core Committee, CEC or National Council, whenever he feels it necessary, on any specific issue.
13. Shall exercise all other such powers that are entrusted with him in other articles of this constitution.
14. May direct Secretary General to appoint salaried staff and provide resources to run Chairman's Office up to his satisfaction. This may include a chief of staff for the office who may supervise the office and correspond on Chairman's behalf.

### **Vice Chairman**

1. Vice Chairman, the Central President and Central Vice President may be appointed by the Chairman.
2. Shall represent party in media and other public platforms, advancing party image and policy.
3. Shall also perform special tasks and functions as required by the Chairman/SG from time to time.

### **Executive Committee:**

The Executive Committee of the National Unit shall consist of elected office bearers and members. The office bearers who shall form part of the committee shall be:

- 1). President
- 2). Vice President
- 3). General Secretary
- 4). Deputy General Secretary
- 5). Information Secretary
- 6). Finance Secretary
- 7). Record Secretary
- 8). Public Relation Officer

There shall be twelve members of the Executive Committee, of whom six shall be elected as such at the elections and the remaining nominated after clearance with Chairperson PKLP Committee.

## **CHAPTER 11. POWER AND RESPONSIBILITIES**

### **Powers and Responsibilities:**

#### **1). PRESIDENT:**

- a). The President shall supervise, administrate all organizational, executive, administrative and financial matters and shall be responsible for the entire working of the Party under the guidelines and direction of the Chairperson of PKLP committee.
- b). He/she shall
  - a. maintain liaison with the in charge of the Party on all matters of common interest between the Party through any National Unit as and when deemed necessary.
  - b. Maintain liaison with the Desk for Relationship with Foreign Political Parties;



- c). He/she shall conduct all meetings of the Council and shall be Chairman at all such meetings. In case of a tie, he shall have a casting vote.
- d). He/she shall have the right to examine the account books of the Party and Unit/Branches as and when necessary and shall control the finance of the Party jointly with General Secretary and Finance Secretary of party.
- e). It shall be within his rights to sanction payments, subject to proper accounts, for amount determined by the executive committee
- f). For day to day running of the affairs of the Party he shall perform the functions of the Council
- g). In emergency, he may call a meeting of the council at a suitably convenient place and time, in consultation with the General Secretary of the Party.
- h). He/she may, in his discretion, delegate any or all of his power to the General Secretary and may appoint, authorize or assign any person or committee, to perform specific duties, or to do such other works as may be assigned to them.
- i). He/she shall authenticate the minutes of all meetings which shall be recorded by the Secretary of the meeting.
- j). He/she shall have full power to appoint, promote, or terminate services of any paid staff of the Party in consultation with the administration Committee set up for the purpose.

## **2). VICE PRESIDENT:**

- 2.1. VP shall act as president and preside all meetings in the absence of the president
- 2.2. VP shall follow the political and organisational guidelines of the president in his absence and while keeping president fully informed on developments and any decisions taken.
- 2.3. VP shall help president in carrying out all of his functions.
- 2.4. VP shall take full charge in case of the suspension, incapacitation or leave for more than a month of the president

## **3). GENERAL SECRETARY:**

- a). He/she shall be in charge of the office of the Party and shall carry out all executive and administrative decisions of the party.
- b). He/she shall record the minutes of the meetings and shall have the same authenticated by the President and shall prepare reports and summaries of the proceedings of the council meetings.
- c). He/she shall attend such meetings as may be necessary to carry out the aims and objects of the Party in compliance of the decisions taken to coordinate the organizational working of the Units/Branches/Committees that may be set up from time to time.
- d). He/she shall arrange and organize all meetings of the Executive or the council in consultation with the President or as otherwise provided in this constitution.
- e). He/she shall prepare and compile reports for all meetings of the Council.
- f). He/she shall maintain up-to-date records of all membership of the Party.
- g). He/she shall be an ex officio member of all the special committees and sub committees of the Party set up to carry out tasks of limited duration.
- h). He/she shall have the right to examine the accounts of the Party.

## **EXECUTIVE:**

- i). The Executive of the Party shall meet as and when called by the General Secretary with the approval of the President, who shall chair its meetings.
- ii). It shall assist the President in carrying out his duties under the Constitution.

## **COUNCIL:**

- i). In addition to such powers and limitations as provided for elsewhere in this constitution, the council shall propose the membership subscription to the Overseas Committee and other subscriptions payable by candidates during the election.
- ii). Subject to the overall control of the Chairperson and the functions of the President under this constitution, the Council shall debate and approve proposals for effective running of the Party as the agenda for each council meeting shall provide.
- iii). It shall discuss various reports and documents as provided for elsewhere in this constitution and ratify it by majority vote.
- iv). It shall meet at such time and place as agreed by the Council or appointed by the President in emergency, but at least once in every six months.
- v). The necessary quorum of the Council meeting shall be one third of its total membership.
- vi). In the absence of the President of the Party the Vice-President of the National Unit shall preside over the meetings of the Council.
- vii). Council shall debate the prevailing political situation in Pakistan and chalk out a strategy for promoting the interests of the Party.

#### **4). DEPUTY GENERAL SECRETARY:**

In the absence of the General Secretary the provisions of Article 2(ii) shall apply to the Deputy General Secretary and as if the reference therein to the President and Vice President were a reference to the General Secretary and Deputy General Secretary.

#### **5). SECRETARY FINANCE:**

- i). He/she shall maintain all accounts books of the Party, collect all outstanding moneys, receive, scrutinize, pass and pay all bills, after their approval by the President of which an audited account shall be put before the council for approval.
- ii). He/she shall maintain bank statements; receipts of expenditure and authorities sanctioning expenses and make them available to the independent accountant who may be engaged by the President following the approval of the Council.
- iii). He/she shall attend all meetings of the Executive of the Party and the council and any other meetings for which he may be asked by the President to attend.

#### **6). INFORMATION SECRETARY:**

- a). He/she shall be responsible to issue all press releases in keeping with party policy and cause them to be published in leading Urdu/English dailies.
- b). He/she shall cause the publication of all such newsletters, publicity material, posters, etc. as approved by the Executive of the Party.
- c). He/she shall head any information cell or committee that may be set up by the President to keep the Party informed of all important issues, campaigns, etc.
- d). He/she shall maintain effective liaison with all the Information Secretaries of National Units and coordinate resources and effort, under the direction of the President.
- e). He/she shall cause to establish contacts with leading media-men in various countries and other organizations under an information plan prepared by him and approved by the Council.

#### **7). RECORD SECRETARY:**

The Record Secretary shall work under the direction of the General Secretary and shall be responsible for maintaining records of all proceedings, activities and functions of the party by way of keeping documents, press cuttings, photographs, video films, computer disks and shall catalogue all such documents as part of the record of the National Unit of the Party.

#### **8). PUBLIC RELATION OFFICER:**

The Public Relation Officer shall work in close collaboration with the Information Secretary and shall be responsible for keeping liaison with the authorities for obtaining permissions and licensees for holding public demonstrations or meetings, etc. He shall also be responsible for arranging venues for National Unit activities as directed by the Executive Committee and shall also be responsible for the protocol of the National Unit.

- a). An Officer will be designated by the President for liaising with visiting KLP officials from Azad Jammu & Kashmir and making arrangements for their visit on official Party work.
- b). An Officer will be designated to assist the President in meetings with the Foreign Office of the National Unit.

## **CHAPTER 12. POWER AND RESPONSIBILITIES**

### **Administrative Secretaries (All tiers)**

#### **1. Secretary Finance**

1. Central Secretary Finance shall be appointed by the Secretary General in consultation with the Chairman, provided pre-qualified by the Party Federal Election Commission.
2. Secretary Finance at the levels of province and Division shall be appointed by the governing bodies of the relevant executive committee in consultation with the central secretary finance, provided pre-qualified by the Party Federal Election Commission.
3. Secretary Finance at local organisations shall be appointed by the governing bodies of the relevant executive committee in consultation with the divisional secretary finance, provided pre-qualified by the Party Federal Election Commission.
4. Central Secretary shall be the chief of the Central Finance team.
5. Central Secretary shall effectively communicate the Finance Policy as framed by the central finance board, from time to time to all of the lower tier Finance Secretaries. Central Secretary Finance shall ensure the uniform implementation of the finance policies and decisions at the centre, in all the provinces and overseas chapters.
6. Secretary Finance shall be responsible to keep all the accounts and ledgers in order and ready for the annual internal and external audits for the relevant organisation.

#### **2. The Secretary Education & Training**

1. Secretary Education & Training at the levels of province and Division shall be appointed by the Governing Bodies of the relevant executive committee in consultation with the Deputy Secretary General Education & Training, provided pre-qualified by the Party Election Commission.
2. Secretary Education & Training at local organisations shall be appointed by the Governing Bodies of the relevant executive committee in consultation with the divisional secretary education & training, provided pre-qualified by the Party Election Commission.
3. All secretaries for Education & Training at all levels shall be part of the team headed by Deputy Secretary General Education & Training.
4. All secretaries shall first be trained as master trainers by the team of the Deputy SG Education & Training. Once trained they shall be provided with the content in print and electronic form.
5. All Secretaries Education & Training shall organise training workshops and seminars in respective areas.

#### **3. The Secretary Membership**

1. The Secretary membership shall be nominated by the Governing Bodies of the executive committee.
2. District Secretary membership shall lead the team of membership secretaries at lower tiers; shall coordinate and report to the party management cell as directed from time to time.

#### **4. Oaths of offices:**

##### **1. For Office Holders**

I ..... do swear in the name of Allah and Solemnly affirm that I will bear true faith and allegiance to the constitution of Pak Kashmir Labour Party Azad Jammu & Kashmir and to the objectives given therein. I will uphold this constitution in true letter and spirit and perform my duties as..... to the utmost of my ability and high standards of integrity.

##### **2. For Members**

I ..... do swear in the name of Allah and Solemnly affirm that I will bear true faith and allegiance to the constitution of Pak Kashmir Labour Party Azad Jammu & Kashmir and to the objects given therein. I will uphold this constitution in true letter and spirit. Henceforth, I cease to have association with any other political party.

#### **5. Secretary for Policy Development**

- 5.1. A think tank shall be established under each secretary for policy development, comprising any number of permanent and associate members on voluntary basis; each think tank shall have a section in each division capital.
- 5.2. Members for each think tank shall be drawn from domestic and overseas academia, subject specialists and senior professionals /bureaucrats having field experience of any of the given subjects.
- 5.3. Policy papers might be written by any individual member or co-authored by two or more members on any subject and peer reviewed by the fellow members before being presented in CEC.
- 5.4. Subjects could range from appraisal of the current situation in any subject area, suggested improvements, innovative solutions, comparisons/parallels drawn with other countries/societies/civilisations and futuristic projections.
- 5.5. Party Management Cell shall provide necessary support in research and analysis of the subject matter; if initial policy papers sufficiently convince CEC of its utility, budgetary demands could be placed before CFB for a follow-up comprehensive study paper.
- 5.6. Think tanks shall provoke public awareness through convening debates, seminars and conferences in universities, colleges and town halls; shall also disseminate the same through written papers/books, print and social media

#### **6. The Secretary Economic Affairs**

- 6.1 The Central and Provincial Secretaries for Economic Affairs shall be appointed by the Secretary General in consultation with the Chairman, provided they are pre-qualified by the party Federal Election Commission.
- 6.2. All Provincial Secretaries for economic affairs shall be part of one team headed by the Central Secretary for Economic Affairs.
- 6.3. Their job shall be to form and oversee Think Tank for research and policy development on each of the following subjects,
  - Finance,
  - Revenue & Fiscal policy
  - Monetary Policy,
  - Industry, Trade & Commerce, labour policy
  - Investment
  - Excise and Taxation
- 6.4. Shall present policy papers before CEC and National Council for approval.
- 6.5. The Secretaries for economic affairs shall liaise with the concerned minister (in case of Party in Government) to coordinate and improve government policy.

- 6.6. The Secretary for economic affairs shall organise seminars with speakers of national and international stature to help improve awareness and understanding of the subject.

## **7. Central Secretary Geopolitics**

- 7.1. The Central Secretary Geopolitics shall be appointed by the Secretary General in consultation with the Chairman, provided they are pre-qualified by the party Federal Election Commission.
- 7.2. Their primary function shall be to overseas relevant Think Tank for research and policy development on each of the following subjects,
- National Power<sup>178</sup> and Regional Power Dynamics
  - Foreign Affairs
  - Defence and Defence Production,
  - National Security
- 7.3. Shall present policy papers before CEC and National Council for approval
- 7.4. The Secretary for Geopolitics shall liaise with the concerned minister (in case of Party in Government) to coordinate and improve government policy.
- 7.5. The Secretary for Geopolitics shall organise seminars with speakers of national and international stature to help improve awareness and understanding of the subject

## **8. Secretary Planning and Development**

- 8.1. The Central and Provincial Secretaries for Planning & Development shall be appointed by the Secretary General in consultation with the Chairman, provided they are pre-qualified by the party Federal Election Commission (FedEC).
- 8.2. All Provincial Secretaries for Planning & Development shall be part of one team headed by the Central Secretary for Planning & Development.
- 8.3. Their job shall be to oversee the work of think tank for research and policy development on each of the following subjects,
- Energy,
  - Water
  - Technology, communications and Artificial intelligence
  - Food Security
  - Agriculture and Livestock (Central and Provincial tiers)
  - Cooperatives
  - Textile
  - Climate Change
- 8.4. They may co-opt academics and professionals from within the country or from the overseas Pakistani diaspora.
- 8.5. Shall present policy papers before CEC and National Council.
- 8.6. The Secretaries for Planning & Development shall liaise with the concerned minister (in case of Party in Government) to coordinate and improve government policy.
- 8.7. The Secretary for Planning & Development shall organise seminars with speakers of national and international stature to help improve awareness and understanding of the subject

## **9. The Secretary for Good Governance**

- 9.1. The Central Secretary for Good Governance shall be appointed by the Secretary General in consultation with the Chairman, provided they are pre-qualified by the party Federal Election Commission (FedEC)
- 9.2. The Provincial and Divisional Secretaries for Good Governance shall be appointed by the respective governing bodies of the executive committees in consultation with the Central Secretary for Good Governance, provided they are pre-qualified by the party Federal Election Commission.

- 9.3. Good Governance Secretaries at lower tiers (UC to District) shall be appointed by the respective governing bodies of the executive committees in consultation with the Divisional Secretary for Good Governance, provided they are pre-qualified by the party Federal Election Commission.
- 9.4. Following subjects shall fall under Good Governance,
  - Health,
  - Education,
  - Interior (police, Nadra, Narcotic Control,,),
  - Land Revenue,
  - Local Government,
  - Works and Housing,
  - Communication and Transport,
  - Environment, Forestry, Wild Life and Fisheries
  - All other governance related subject's under-secretary for Economic Affairs and Secretary for planning and development at Division and lower tiers
- 9.5. Central and Provincial secretaries shall oversee the work of Think Tank to analyse data, identify problems areas and suggest solutions/policies to maximise good governance in each subject area for approval/action of their respective executive committees.
- 9.6. Lower tiers (UC to Division) secretaries shall form action committees to monitor and provide feedback for the higher tiers via party management software.
- 9.7. Lower tiers (UC to Division) secretaries and corresponding action committees shall apportion a fair amount of time in party offices to alleviate/facilitate the complaints/problems, of the ordinary people, in service delivery. Each complaint and its outcome shall be logged in Party Management Software.
- 9.8. Lower tiers can seek help from their provincial and central counterparts if need be.
- 9.9. The Secretary for Good Governance shall liaise with the concerned minister (in case of Party in Government) and departments to coordinate; and improve government policy and delivery of service
- 9.10. The Secretary for Good Governance shall organise seminars with speakers of national and international stature to help improve awareness and understanding of the subjects

## **10. Sectoral Secretaries**

- All following sectorial secretaries, shall be appointed in the following manner;
- 10.1. The Secretary General shall Nominate the Central Secretary in consultation with the Chairman, provided pre-qualified by the party Federal Election commission and approved with majority vote of CEC.
  - 10.2. The Secretaries for the provincial and divisional tiers shall be nominated by the respective heads of the executive committees in consultation with the Central secretary of the relevant sector, provided they are pre-qualified by the party Federal Election commission and approved by the respective Executive Committee.
  - 10.3. While all secretaries below the tier of the Division shall be nominated by the respective head of the executive committees in consultation with the respective Divisional Secretary, provided they are pre-qualified by the Party Federal Election Commission and approved by the respective Executive Committee.
  - 10.4. Each central sectoral secretary shall organise own sector as detailed in the section on 'Sectors'; and head appointed board of own sector.

## **11. The Secretary of the Office of the International Chapters (OIC)**

- 11.1. The Secretary General shall appoint Secretary OIC in consultation with the Chairman.
- 11.2. The OIC Secretary shall prepare new chapters, organising membership, by-laws and structure, to be ready for elections.

- 11.3. Once elections are held in an overseas chapter, the Elected Body (EB) shall take up the responsibilities in their respective chapters as per the OIC by-laws along with representations at the appropriate forums as given elsewhere in the Constitution

## **12. The Secretary Kissan**

- 12.1. The Secretaries at the level of Centre and Provinces shall work in close coordination with the relevant Secretaries Planning and development and the think tanks on agriculture and livestock to help formulate appropriate Agricultural and livestock policies and represent interests of the Kissan.
- 12.2. The Secretaries at the level of Division and lower shall form subject specific 'Action Committees' like cane purchase, market rates, coops, pesticides, fertiliser, seeds and gunny bags (bardana); shall disseminate the party Agricultural and Livestock policy to the Kissan of the area and get feedback for the policy makers shall organise seminars, rallies and technology workshops to raise level of awareness and expertise.

## **13. The Secretary Traders**

- 13.1. The Secretary Traders shall take party message to the community to organise at the respective level; and represent the trader's interests at party fora; head the 'PKLP Traders Board' to organise and represent traders.
- 13.2. They will actively participate in the Trade Union elections at all tiers.
- 13.3. The Central Secretary shall work in close liaison with the Secretary Policy and Planning to formulate trade friendly taxation policies.
- 13.4. The secretaries at the lower level shall work in close coordination with secretaries' good governance to liaise with police and district administration.

## **14. The Secretary Industries**

- 14.1. The Secretary Industries shall take party message to the community in order to organise at the respective level.
- 14.2. To form a 'PKLP Board of Industries' for the Industrialists which in turn can represent their views/interests at the party fora.
- 14.3. The secretaries at centre and province shall liaise with Secretaries Economic Affairs and the relevant think tanks in developing the party policies to help grow the sector.
- 14.4. To see what tariff protections are needed by the local industry to be healthy and competitive.
- 14.5. To develop a balanced labour policy in coordination with the Central Secretary Labour and secretary economic affairs.
- 14.6. To help Secretary Labour to secure access to the industrial labour and organise the same to campaign for their rights.
- 14.7. To identify weaknesses in the current policies of the government with the help of the industrialists and industrial workforce.
- 14.8. To sensitise the industrialists and the workforce regarding occupational hazards, environmental issues, child labour and social responsibility.

## **15. The Secretary Religious Affairs**

- 15.1. The Central Secretary shall devise a structure and policy along with by-laws, to organise and ensure appropriate representation to each school of religious opinion at the relevant board; with zero tolerance for persons having fascist / extremist opinions/history.
- 15.2. The by-laws may provide for separate branches/divisions/chapters, like Mashaikh division, Ulema division, Student division, Education branch or Darul-Fatawa.
- 15.3. Shall maintain contacts with the religious leaders of all faiths to promote inter-faith and inter-sect harmony.
- 15.4. Shall organise seminars/conferences on specific subjects of faith and in commemoration of historic days and personalities.

- 15.5. Shall promote teachings of Quran and Sunnah among the party youth to help build healthier tenets of characters; shall organise workshops for the purpose.
- 15.6. Shall represent party in the socio-religious events of different communities; shall promote peace, freedom, tolerance and protection for the minority faiths and sects; and shall be the spokespersons of the party on matters of interfaith harmony, peace and tolerance.
- 15.7. Shall advise the relevant leaders/organisations/governments on matters of Islamic ideology and related legislation

## **16. The Secretary Engineers**

- 16.1. The primary purpose shall be to take party message to the community of Engineers and organise them; and help devise party policies in close coordination with the secretaries Economic Affairs and Planning & Development at the central and provincial levels; and with Secretary good governance at the lower tiers for implementation of the same.
- 16.2. Shall form and head a consultative 'PKLP Engineers board' comprising representative engineers at each level; prepare by-laws for the structure and functioning of the board/forum; take active part in the election and affairs of Pakistan Engineering Council (PEC).
- 16.3. By-laws shall provide for subject specific Think Tanks at the centre and province for policy and planning; and Action Committees at lower tiers for implementation, monitoring and feedback.
- 16.4. Shall develop policy papers with specific focus on the areas of Housing and Works, water, power, renewable energy, Roads and Highways, Public Transportation, Irrigation, Communication and Information Technology, and Manufacturing
- 16.5. To be up to date with key national projects; ongoing and proposed; identifying related issues, possible areas of improvement; and developing party opinion around it.
- 16.6. Shall coordinate with engineering research institutions and academic sector to help advance modern engineering techniques, opinions and teachings;
- 16.7. Shall identify and address the issues and problems concerned with young professional engineers, both in government and private sectors, and returning expatriates; and make representation for the same in the party and the government

## **17. The Secretary Teachers**

- 17.1. The Central Secretary Teachers shall form and head a consultative body 'PKLP Teachers board' comprising representative teachers; which in turn shall prepare by-laws for the structure and function of such boards at all levels.
- 17.2. Shall take party message to the teacher's community and represent them in the party fora.
- 17.3. Central Secretary Teachers shall coordinate with Central Secretaries Policy & Planning and think tanks on education to help formulate Education Policy.
- 17.4. Shall help disseminate education policy in the teacher's community.
- 17.5. Shall take active part in the teacher union elections at all tiers.
- 17.6. They should coordinate with various advocacy groups to advance the rights of the teachers and help improve teaching environment and conditions.
- 17.7. Shall coordinate with the secretary religious affairs to bring the condition and salary packages for the teachers in Education Madaris at par with other teachers.

## **18. The Secretary Welfare**

- 18.1. The Central Secretary Welfare shall form and head a consultative body 'PKLP Welfare board' comprising representative renowned/accomplished social workers; which in turn shall prepare by-laws for the structure and function of such boards at all levels.
- 18.2. By-laws shall provide for think tanks at the centre and provinces and action committees in the lower tiers; in following areas, (including but not limiting)



- Zakat and Usher
  - Baitul Maal
  - Special People
- 18.3. Think tanks shall help make policies; and make sure that the money is judiciously and equitably distributed in all geographic areas.
  - 18.4. The Action Committees at the lower tiers shall oversee the delivery of services from the corresponding government departments and help the needy in overcoming bureaucratic issues.
  - 18.5. Help form advocacy groups to create awareness among the urban, rural and domestic low-wage employees in their respective areas which may include health insurance, free education and old age benefit schemes.

## **19. The Secretary Sports and Culture**

- 19.1. The Central Secretary sports and culture shall form and head a consultative body 'PKLP Sports and Culture board' comprising representative renowned/accomplished sports persons and artists; which in turn shall prepare by-laws for the structure and function of such boards at all levels.
- 19.2. Shall devise a plan to form separate sports and culture action committees to oversee and promote games and cultural events.
- 19.3. They shall collect data on grounds and sports facilities in their respective geographical areas to help formulate sports policies and party manifesto.
- 19.4. Central Secretary shall coordinate with the Secretary Good Governance to develop sports policy and the budgetary allocations. They shall also be responsible to disseminate sports policy to the sportspersons and the public at large.
- 19.5. Relevant liaison committees shall plan, promote & organise various sporting events by involving local people of the area, giving due consideration to their interests and local traditions. A calendar of events must be maintained in this regard.
- 19.6. They shall work closely with the elected party LG/Division members and ministers to implement party sports policy and manifesto.
- 19.7. Action committees on Culture shall be responsible to develop and maintain a calendar of cultural events like Uras and Culture Melas of the respective geographical area
- 19.8. To liaise with local area people to organise various cultural events on self-sustained basis
- 19.9. To identify and work with the students of Arts of the respective geographical area for promotion of Arts and Culture activities with their active involvement on self-sustained basis
- 19.10. To engage the local and multinational organisations for promotion of cultural activities through their Corporate Social Responsibilities (CSR) funds
- 19.11. To use Arts, Crafts and Cultural activities for image building of the party
- 19.12. To work closely with State-run institutions such as Arts Councils and departments of Arts of different educational institutions

## **CHAPTER 13. MEDIA AND INFORMATION**

### **1. Central Media and Information Council (CMIC)**

2. CMIC shall comprise following;
  - Chairman - Chair
  - Central Secretary Information - Secretary
  - Head of Central Media Department
  - Head of social media
  - Head of Marketing Team
  - Any number of co-opted members

3. CMIC shall meet as frequently as required and shall form narrative on party policy and topical political issues; shall form guidelines for all arms of information dissemination, marketing and spokespersons.
4. In the case of unavailability of the Chairman, Central Secretary Information shall chair the meeting and make decisions as per Chairman's instructions

### **1.1. Secretary Information**

- 1.1.1. Central Secretary Information shall be appointed by the Secretary General in consultation with the Chairman, provided pre-qualified by the Party Federal Election Commission.
- 1.1.2. Secretary Information at the levels of province and Division shall be appointed by the Governing Bodies of the relevant executive committee in consultation with the central secretary information, provided pre-qualified by the Party Federal Election Commission.
- 1.1.3. The secretaries at the centre and provinces may appoint any number of deputy secretaries as per guidelines set by Central Media and Information Council.
- 1.1.4. Secretary Information at local organisations shall be appointed by the governing bodies of the relevant executive committee in consultation with the divisional secretary information, provided pre-qualified by the Party Federal Election Commission.
- 1.1.5. Central Secretary Information shall lead the team of the provincial information secretaries who in turn will provide leadership to the information secretaries in the lower tiers of the respective provinces.
- 1.1.6. Central Information Secretary along with the relevant provincial secretaries shall arrange training workshops for the information secretaries of the tiers below province.
- 1.1.7. Central party policy shall be effectively communicated by the Central and Provincial teams, among all the tiers, to ensure homogenous projection of the party's image from top to the bottom
- 1.1.8. Secretary Information shall be the main spokesperson, of the relevant executive committee, to effectively present party narrative to the media, and shall maintain appropriate contacts with the media persons for the job.
- 1.1.9. Central Secretary information shall oversee party narrative being implemented by Social Media team and the Central Media Department; liaise with media people; oversee media performance of party leaders. Information secretaries in the lower tiers of the respective provinces.

### **1.2. Central Media Department (CMD)**

- 1.2.1. Central Media Head shall be appointed by SG in consultation with the Chairman.
- 1.2.2. Central Media Department shall be provided adequate space, equipment and staff in the Central Secretariat.
- 1.2.3. Primary function of the CMD shall be party narrative management.
- 1.2.4. CMD shall monitor news and views in the electronic and print media.
- 1.2.5. Shall be responsible for information dissemination to the media houses.
- 1.2.6. Shall coordinate with Social Media teams and party management cell for the narrative dissemination.
- 1.2.7. Shall develop and implement strategic marketing plans for the party image.
- 1.2.8. Shall gather media sentiment for the Central Media and Information Council

### **1.3. Social Media Team (SMT)**

- 1.3.1. Social Media Head shall be appointed by the SG in consultation with the Chairman.
- 1.3.2. Social Media Head (SMH) shall develop an organisational and operational plan to be ratified by the Central Media and Information Council.
- 1.3.3. Shall be the lead team, dynamically planning and strategizing social media policy and effectively communicating to all lower tiers.

- 1.3.4. The SM team shall work closely with the Central Media Department to disseminate the message through all social media platforms.
- 1.3.5. The SM team shall follow and digitalise all political activities of the party at the corresponding tier, and effectively disseminate the same on all SM platforms.
- 1.3.6. A monthly report plus additional reports, as and when required, shall be circulated to all CEC members analysing new socio-political trends in SM for the guidance of the party leaders. This report shall analyse the negativity and positivity as manifested on the SM in relation to various party activities/decisions/statements.

#### **1.4. Marketing and Research Team**

- 1.4.1. Marketing and Research Team Head shall be appointed by the SG in consultation with the Chairman.
- 1.4.2. Marketing and Research Team shall be provided with required space, staff and equipment in the central secretariat and in the field offices as well.
- 1.4.3. Shall develop an organisational and operational plan to be ratified by the Central Media and Information Council.
- 1.4.4. Shall be responsible for tracking PKLP brand health vs other political parties and report monthly to the Chairman/SG and Central Media & Information Council along with recommendations
- 1.4.5. Shall do research and analysis on issues that shape up public opinion and give recommendations to the Chairman/SG and Central Media and Information Council
- 1.4.6. Marketing team shall be responsible for brand positioning, tagline development, designing of all content material (videos, memes, print, outdoor etc) for all social media and conventional media channels
- 1.4.7. Shall further help furnishing data on topics and issues of public concern to the party spokespersons

### **CHAPTER 14. FEDERAL ELECTION COMMISSION**

#### **Federal Election Commission (FedEC)**

1. An Election Commission shall be formed comprising following,
  - 1.1. Federal Election Commissioner - Chief of the FedEC
  - 1.2. One commissioner from each of all four Divisions areas
2. The Secretary General (SG) shall propose; with the approval of the Chairman; the names for the all six commissioners and Chief of the FedEC; from outside the membership of the National Council. SG shall circulate the names among the members of the CEC two weeks prior to the deliberations in the CEC meeting. The CEC shall make sure that all commissioners have a clean record and possess requisite qualifications.
3. Once deliberations are done in CEC, The Secretary General shall convene the National Council meeting after an interval of not less than 2 weeks and present the names for secret ballot.
4. The term of the members and Chief of FedEC shall be for five years and once notified by the SG on behalf of the national council, shall only be removed through a two-third vote of the national council.
5. The Commission can co-opt associated members for specific jobs/departments; and may co-opt members for any vacancy arising out of resignation or incapacitation of a member.
6. In case of the resignation or incapacitation of the Chief of FedEC: full above-mentioned procedure needs to be adopted.

#### **Functions**

1. The FedEC shall develop the by-laws for its internal working; in accordance with the constitution; and notify the same on the website.
2. Shall maintain permanent independent offices staffed with salaried clerical staff in sufficient numbers.
3. Shall be the sole repository of the Membership Database for the mother party and all the wings/daughter organisations and it shall also keep the hard copy of the Membership Register.
4. Shall be the repository of the by-laws/Code of Conduct/constitution of all the wings/subordinate organisations. FedEC shall publish all these documents on its website.
5. Shall maintain a page on Insaf.pk containing the lists of all the office bearers (All Organisations of the party and all wings/subordinate organisations), notifications and news.
6. Shall carry out the decisions (Suspensions/Removals) of the SCAD and by the Judges of the dispute resolution system as provided in article on Discipline.
7. Shall be solely responsible to carry out Internal Party Elections (IPE) of all the Organisations of the party including the wings/subordinate organisations as per the constitution.
8. Shall announce Election Tribunals in sufficient numbers who shall conclude the petitions within a month. Their decisions shall be final and binding.
9. FedEC shall notify each Elected or Nominated official on its website.
10. FedEC shall pre-check the qualifications of all the candidates for the positions of the nominated Secretaries.
11. Shall be responsible to deposit a full list of Elected and Appointed Office bearers in the Election Commission of Azad Kashmir and Pakistan along with the Updated copy of the PKLP Constitution after every IPE

## **CHAPTER 15. OATH**

### **1. Oath for Office Holders**

I ..... do swear in the name of Allah and Solemnly affirm that I will bear true faith and allegiance to the constitution of Pak Kashmir Labour Party and to the objectives given therein. I will uphold this constitution in true letter and spirit and perform my duties as..... to the utmost of my ability and high standards of integrity.

### **2. For Members**

I ..... do swear in the name of Allah and Solemnly affirm that I will bear true faith and allegiance to the constitution of Pak Kashmir Labour Party and to the objects given therein. I will uphold this constitution in true letter and spirit. Henceforth, I cease to have association with any other political party.

## **CHAPTER 16. FINANCE**

### **Finance**

#### **1. General Rules**

- 1.1. All fees and donations collected by all the Party Organisations and individual members shall be submitted in the party account as specified by the Central Finance Board (CFB).
- 1.2. All gifts to the Party Officials received in the official position from Pakistani or foreign nationals shall be submitted to the CFB. No donations from companies/agencies/NGOs/Foreign companies/agencies Governments are allowed. No collections for welfare projects in the name of PKLP are allowed.

- 1.3. All dispersals from the Central Accounts are conditioned to the prior deliberations and approval by the CFB.
- 1.4. All donations that have been deposited in the Central Account for a specific sub-organisation, shall only be notified to the CFB and shall not be subjected to deliberations by CFB; and shall not take more than five working days to be transferred to the specified recipient sub-organisation's account; and shall be disbursed by the recipient sub-organisation as per CFB guidelines.
- 1.5. Funding for the establishment and management of all the organisation offices at all tiers shall be equally contributed by all the members of the respective executive committees in such a manner that members of the governing bodies shall contribute twice as much as other members; supplementary budgetary demands might be placed before the respective finance boards for extraordinary expenses; failure to comply shall attract disciplinary measures.

### **1. Central Finance Board (CFB)**

Secretary General shall notify CFB in consultation with the Chairman comprising following;

- 1.1. Secretary General, Head of the board
- 1.2. Central Secretary Finance
- 1.3. Financial Advisor<sup>188</sup>, Secretary of the Board
- 1.4. Four other members from among the senior leadership

### **Functions**

1. CFB shall be responsible for annual/supplementary budget preparation and overall financial management including book keeping, financial reporting, banking, donation and fund handling, audit and coordinating with relevant regulatory bodies; all reports shall be presented to and be approved by CEC.
2. Shall define the Finance Policy/manuals for all the Organisations and publish the same on the official website; shall effectively communicate the same in the electronic/print form with all the lower organisations.
3. Shall supervise and approve Finance Boards for OIC, Divisional and other Finance Boards for any of the sub-organisations.
4. Central Secretary Finance shall convene meetings so often that no outstanding agenda item remains unresolved for more than a month; the Financial Advisor shall keep all the minutes of the meetings, decisions, notifications, circulars and data generated during the proceedings.
5. All Party sub-organisations shall submit their budgetary demands (Annual or Job/Event Specific) to the Central Secretary Finance who in turn shall put the same on the CFB agenda for deliberations.
6. Shall prepare Procurement Policy/manuals and form the Procurement Committees at Central, Divisional and District levels.
7. Shall submit all accounts for Annual External Audit by a QCR rated firm of Chartered Accountants. The annual external audit report shall be presented for deliberations and approval to the CEC on the subsequent CEC meeting; and shall submit the same along with a full statement of assets and liabilities in the Election Commission of Pakistan.
8. Fund Raising Teams shall be different from the Account Handling teams and shall be formed as per CFB policy/manuals.
9. Account Handling shall be done as in the following;
  - 9.(1) All disbursements shall be made by the joint signatures of two persons; one from the level one signatory and the other from level two signatories.
  - 9.(2) Secretary Finance or the Financial Advisor shall comprise level one signatories.
  - 9.(3) Three or four other Designated members shall comprise level two signatories.
  - 9.(4) Account Handling teams shall follow the decisions/policy of the relevant Finance Boards.

10. All finance handlers shall submit a duly notarised undertaking to the Central Secretary Finance/CFB that all funds collected or remitted meet the requirements of the law of the country in letter and spirit.

## **2. Divisional Finance Board (PFB)**

- 2.1. DFB shall comprise the following members,
  - 2.1.1. The Divisional President / SVP as head of the board
  - 2.1.2. Divisional General Secretary
  - 2.1.3. Divisional Additional General Secretary
  - 2.1.4. Divisional Secretary Finance (Appointed by Central Finance Board in consultation with the relevant provincial president)
  - 2.1.5. Divisional Financial Officer (DFO)
  - 2.1.6. Four Other members from among the Senior Divisional Leadership nominated by the Divisional President provided they have requisite finance related background.

### **Functions**

1. DFB shall prepare the Annual and supplementary Divisional Budget
2. DFB shall prepare the Annual and supplementary Budgetary demands and present to the DFB for approval, provided the demands from the lower tiers have been taken care of.
3. Shall follow the CFB policy/manuals in fund collections and disbursements.
4. Submit all accounts for Annual External Audit by a QCR rated firm of Chartered Accountants. The annual external audit report shall be presented for deliberations and approval to the DEC on the subsequent DEC meeting and submit the same to the CFB

## **3. Lower tier Finance Boards**

- 3.1. Finance Boards may be formed, as per need basis, up till the tier of the district by the permission, and as per policy outlined by the Central Finance Board.
- 3.2. Lower organisations willing to have their own Finance Boards shall make a request for the same to the CFB

## **4. Finance Boards for OIC Country**

- 4.1. An OIC Finance Board shall be formed for each Country and it shall comprise following members,
  - 4.1.1. The Country Elected Body (EB) President / SVP as head of the board
  - 4.1.2. The Country EB General Secretary
  - 4.1.3. The Country EB Additional General Secretary
  - 4.1.4. The Country EB Secretary Finance (CFB in consultation with Sectary OIC and Country EB President)
  - 4.1.5. OIC Country Financial Officer
  - 4.1.6. Two Other members from among the Senior Country EB Leadership nominated by the Country EB President provided they have requisite finance related background.
- 5.2. USA LLC shall only serve as Finance board and not like Elected Body of OIC.

### **Functions**

1. Laws of the home country and the Election Act 2017 must be adhered in letter and spirit; those who violate above mentioned laws shall be personally responsible; and to be liable to be reported to SCAD.
2. OIC FB shall prepare the Annual and supplementary OIC Country budget and budgetary demands and submit to CFB through Central Secretary Finance.
3. Submit all accounts for Annual External Audit by a QCR rated firm of Chartered Accountants. The annual external audit report shall be presented for deliberations and approval to the CFB on the subsequent CFB meeting.

## **5. Event Finance Management**

All special events shall be managed in the following manner;

1. A sub-committee shall be formed, for the event, by the concerned executive committee, comprising not less than five persons, called 'Event Organisational committee or as directed by the CEC from event to event.
2. The Event Organisation Committee shall make estimated budget for the event; shall send a request for funding to the Provincial/Central Finance Board; upon receipt of commitment from the PFB/CFB, shall raise funding, if required, for the balance amount; provided budgetary plans are approved by the executive committee.
3. Fund collection, account keeping, disbursement and audit shall be conducted strictly as per CFB policy and guidelines

## **GENERAL MISCELLANEOUS:**

### **General Body:**

- a). The General Body of the Party shall comprise of all the membership of the Branch and National Units of the Party.
- b). The Party may hold a general meeting of the General Body as and when required or directed by the Chairperson.

## **CHAPTER 17: PARTY ACCOUNTS**

### **1. Party Bank Accounts:**

- a). Kashmir Labour Party shall ask members to contribute sums to maintain an account for payment to Socialist International and other expenditures as determined necessary from time to time.
- b). National, Unit and branches shall cause to open a bank account in any schedule bank in their country.
- c). The said account shall be operated jointly by the President and Finance Secretary as the authorized signatories and all cheques of that account shall be signed by both office bearers jointly. In case of dispute at the National level, the Chairperson, or person nominated by her, may operate the account singly. In case of dispute at the branch level, the National unit may devise a policy from time to time.
- d). The manner of managing the National / Unit account shall be determined by the National Executive from time to time within the ambit of above clauses.

### **2. Overseas Account:**

- a). The account opened by Pak Kashmir Labour Party (Overseas) shall be operated singly with the signatures of the Chairperson or persons designated by her jointly.
- b). The Chairperson of the PKLP may in her own discretion direct the President of the PKLP (Overseas) to release any amount for the purpose so stated in his/her direction.
- c). The PKLP Overseas Committee may through a committee meeting direct the same for purpose so recorded.

## **BRANCH UNIT:**

On the first day of January of each year the branch unit shall submit a detailed statement of accounts of the preceding year to the National Unit. Failure to comply with this requirement will disqualify the branch unit from membership of the Executive Committee of the National Unit.

## **NATIONAL UNIT:**

On the first day of February of each year the National Unit shall submit detailed accounts along with the statements of account of the branches of PKLP (Overseas). Failure to comply

with this requirement will attract disqualification of the National Unit from membership of the council of the PKLP (Overseas) and/or other disciplinary action.

### **PKLP (OVERSEAS):**

On the first day of April of each year PKLP (Overseas) shall submit a detailed statement of its own account along with the summaries of accounts of National Units, to the Finance Secretary of PKLP. Failure to comply with this requirement may entail disciplinary proceedings against those responsible for so doing.

### **Finance Miscellaneous:**

- a). Fund raising shall basically be done by a national Unit through membership or special fund raising.
- b). Each member of the Executive and of the Council shall make a monthly contribution to qualify as member of the unit concerned. The amount shall be determined by the National unit in consultation with the PKLP Overseas.
- c). An ad hoc committee set up to hold elections of a National Unit shall cease membership drive as provided for in the election schedule prior to the polling date, and all moneys collected as membership subscription by the ad hoc committee shall after the polling day be sent as a banker's draft in Pounds Sterling representing fifty percent of the fund to KLP (Overseas) and then transfer the account and record to the newly elected body.
- d). All National Units will contribute a sum to the PKLP Overseas Account as determined by the Overseas Committee from time to time.
- e). On the direction of the Chairperson or as decided by a meeting of KLP (Overseas), funds from the PKLP Overseas Fund can be remitted through Bank Account to designated Party accounts within Azad Jammu & Kashmir.

## **CHAPTER 18. DISCIPLINE**

### **Discipline**

1. A clear distinction needs to be made between 'Interpersonal Conflict' and 'Disciplinary Violation'; all complaints falling under 'Interpersonal Conflict' category shall be referred to the mediator as specified in the clause on Alternate Dispute Resolution System.
2. An act/dispute affecting party policy, image, working and political activity shall be dealt with as 'Disciplinary Violation'.
3. Any dissenting opinion on a particular policy/political issue presented as personal view' presented on a public forum, shall not be taken as 'Disciplinary Violation'; provided dissenting personal view is presented with deference to the party policy; and provided it doesn't incriminate any party office holder on any public platform.
4. Any interpersonal dispute that spills over in the public domain and harms party image, working and political activity shall be taken as 'Disciplinary Violation'; and may involve disciplining all parties.
5. Disciplinary Violations shall fall under three categories carrying different penalties as hereunder;
  - 5.1. Mild Disciplinary Violation: Three-month suspension of the office holders; Three-month membership suspension of the members
  - 5.2. Moderate Disciplinary Violation: Removal from the office for one term for the office holders; One year membership suspension of the members.
  - 5.3. Severe Disciplinary Violation: Expulsion from the Basic Party Membership
  - 5.4. However, if SCAD determines that the violation is of less than mild nature, it shall give one time warning to the offender



## **1.Standing Committees on Accountability and Discipline (SCAD)**

### **1.1. Central SCAD**

- 1.1. A Standing Committee on Accountability and Discipline shall be formed at the centre comprising a Chief of SCAD and four other members.
- 1.2. The Secretary General (SG) shall propose the names, after chairman's approval, for all four members and the Chief
- 1.3. All names to be circulated among the members of the CEC two weeks prior to the meeting; CEC to make sure that all have a clean record and possess requisite qualifications; Once approved by CEC by a simple majority, Secretary General shall notify the same.
- 1.4. The term of the SCAD shall be for five years from the date of notification; and any member or the Chief shall only be removed through a two-third vote of the CEC.
- 1.5. The SCAD can co-opt members for specific jobs / departments on a case-to-case basis

### **Functions**

1. The SCAD shall be an inquisitorial disciplinary body in the party; shall keep designated salaried staff, if required, in numbers sufficient for its smooth functioning
2. Central SCAD shall take up written complaints only against the members of the Core Committee, CEC, Central Parliamentary party Members and national ticket holders.
3. Chief of SCAD shall form a two-member subcommittee for each complaint; the remaining three members including the Chief, shall act as appellate committee to hear one right of appeal; which shall be final.
4. The two-member subcommittee; in the initial hearing; shall first determine that the complaint is not frivolous in nature and requires further investigation; shall refer the case for mediation (Alternate Dispute Resolution System) if nature determined to be of interpersonal dispute.
5. The two-member committee may, if required, suspend party official under investigation for the period of inquiry and hearing; provided this suspension is no longer than one month.
6. Shall issue notices to the parties within seven working days; and shall decide the case within one month of the issuance of the notices; provided sufficient opportunity is given to the defendant.
7. Shall decide its own by-laws/procedures and post on the party website.
8. Shall determine the category of disciplinary violation committed as per the 'Disciplinary Violations and Penalties Table'; awarding the prescribed penalty given therein; quoting incriminating arguments and evidence; and send the same to the Party Management Cell for implementation and notification
9. If SCAD determines that the complaint was false with malicious intent, penalty shall be awarded to the complainant as given for the type of accusation made.
10. Every decision of SCAD shall serve as a precedent for similar cases in future; all data so generated shall be preserved. SCAD shall make sure that all similar cases get similar sentences regardless of the designation/status of the person involved

### **1.2. Divisional SCAD**

- 1.1. A Standing Committee on Accountability and Discipline shall be formed at each division comprising a Head of SCAD and two members.
- 1.2. The Divisional General Secretary (GS) shall propose the names, after divisional president's approval, for the two members and the Head.
- 1.3. All names to be circulated among the members of the DEC two weeks prior to the meeting; DEC to make sure that all have a clean record and possess requisite qualifications; Once approved by DEC by a simple majority, provincial GS shall notify the same.

- 1.4. The term of the provincial SCAD shall be for five years from the date of notification; and any member or the head shall only be removed through a two-third vote of the DEC.
- 1.5. The Divisional SCAD can co-opt members for specific jobs / departments on a case-to-case basis.
- 1.6. The Divisional SCAD may form SCAD at lower tiers, on as per need Basis

### **Functions**

1. Only written complaints shall be dealt with by each Divisional SCAD against members of divisional council and all lower tier organisations of the respective division; right of appeal against the decision of the divisional SCAD shall lie with the Central SCAD; and shall be final.
2. Divisional SCAD may form, with consensus, SCAD subcommittees at divisional level if number and nature of complaints if so required.
3. All other provisions in the clause on Central SCAD shall apply to the divisional SCADs.

### **1.3. Alternate Dispute Resolution System**

- 3.1. Following interpersonal disputes shall be dealt by this system;
- 3.2. Verbal Abuse/casting aspersion/rude behaviour
- 3.3. Threat/intimidation/physical violence
- 3.4. Interpersonal monetary transaction
- 3.5. The complaint against the accused shall be lodged to the 'Mediator' appropriate for the tier of the accused (as per the Mediator table given below).
- 3.6. On receipt of the complaint the Mediator may suspend the accused official, if sufficiently convinced of the gravity of the matter, before initiating proceedings. If the matter stays unresolved for more than one month, the suspension shall stand nullified.
- 3.7. The Mediator shall initiate the process within one week and shall ask one party to give names of up to five persons as arbitrators; shall ask the other party to choose either one or three names as arbitrators; further names shall be sought one more time to reach at an agreement on arbitrators; in case of failure to reach at an agreement on arbitrators, the Mediator shall appoint arbitrators.
- 3.8. The mediator shall maintain minutes of all the meetings and keep all the data generated during the process.
- 3.9. The chosen arbitrators (one or three) shall conclude the proceedings over a period not exceeding one month.
- 3.10. The arbitrators shall first try for reconciliation between the parties; the settlement might include apology, retraction of words/actions or payment of the disputed money in case of a financial dispute.
- 3.11. On failure of the reconciliation attempts, arbitrators shall establish the nature of the offence/bad behaviour and penalise the guilty party as hereunder;
- 3.12. Minor verbal abuse/ disrespect/ misbehaviour - Warning
- 3.13. Casting Aspersions /Rude Behaviour/threat/intimidation - Three-month suspension of office for office holders, three-month membership suspension for members
- 3.14. Extreme rude behaviour/Physical violence - One year suspension of office for office holders and one year membership suspension for members
- 3.15. In case of unresolved monetary dispute, the parties shall be asked to seek relief in the relevant court of law.
- 3.16. Arbitrators shall write the judgment, recording incriminating arguments and evidence; and shall deposit the same with the Mediator; who, in turn, shall send it to the party management cell for compliance.

- 3.17. Should arbitrators feel at any point in time that the interpersonal dispute is spilling over in the public domain and harming the party image; they shall refer the matter to the relevant SCAD

## **CHAPTER 19. SELECTION OF PARTY CANDIDATES**

### **Selection of Party Candidates**

The process of award of tickets shall start with the formation of Parliamentary Boards preferably six months prior to the relevant scheduled General or Local Government Elections; and end at least two months before the elections including final appeals. In case of unscheduled elections, the process shall start within one week of the dissolution of the assemblies/LG.

#### **1. General Elections**

- 1.1. Party SG shall notify the parliamentary boards as instructed by the Chairman; in such numbers that each board is allocated maximum of constituencies.
- 1.2. Any Senior leader shall Preside the board. Geographical areas (single or multiple districts/divisions) shall be clearly defined in the notification for each board. In addition to the president of the board, four such senior leaders shall be nominated who are familiar with the area concerned; provided one leader hails from outside the area concerned; FedEC shall send a delegate to serve as the secretary of the board.
- 1.3. For general seats: The relevant Divisional President shall be the ex-officio associated member of the parliamentary board during the deliberations of their respective constituencies. These associated members shall not be the decision-making members of the board but shall only help in the deliberations of the board.
- 1.4. In case of Senate: the following shall serve as ex-officio members to help the parliamentary board of the respective province; provincial president and GS for the general and technocrat seats; provincial president and GS of the women wing for women seats; provincial minority wing president and GS for the minority seat ; provided ex-officio members are not candidates themselves.
- 1.5. Tehsil and District Executive Committee shall both recommend, for each constituency, a priority list of three Candidates for general seats, highest carrying three marks and lowest carrying one mark for each seat.
- 1.6. In case of women and minority reserved seats in National Assembly: each Central working committees of women wing and minorities wing shall send a priority list for all the reserved seats
- 1.7. In case of women and minority reserved seats in Provisional Assembly: each Provincial working committee of women wing and minority wing shall send a priority list for all the reserved seats.
- 1.8. In case of Senate General Seats: Provincial executive committees shall recommend a priority list for all the seats in the senate for the province.
- 1.9. In case of Senate women and minority reserved seats: each Provincial working committee of women wing and minority wing shall send a priority list for all the reserved seats in the Senate for the province.
- 1.10. The secretary shall place the score cards before the members of the parliamentary board; make calculations at the end; adding total score for each member divided by the number of board members; and compile the list; president shall announce the winning candidate for the party ticket; an appeal may be filed by the runner up candidate with the appellate board provided that the difference in the score is less than 10%.
- 1.11. The secretary shall record the proceedings and send it to the Party Management Cell.
- 1.12. All boards shall work concurrently.
- 1.13. The Chairman shall notify an appellate board comprising seven members other than in the original board; headed by himself or SG; an FedEC delegate serving as secretary.

In case of appeal, appellate board shall interview the Candidates; and award marks on the score card place before them by the secretary; the secretary shall do the calculations at the end; and the Appellate board president shall award the ticket.

- 1.14. The Chairman may refer the matter to the Federal Election Commission to hold Closed Primary in the relevant constituency, provided that the difference in the score card marks in the appellate board is less than 7%.
- 1.15. The secretary shall record the proceedings of the appellate board; the decision of the appellate board/closed primary shall be final; and shall send the same to the Party Management Cell.
- 1.16. Similar process shall be adopted for the by-elections.
- 1.17. A performance audit of the parliamentary boards shall be carried out by the Party Management Cell (PMC) after the elections. PMC shall prepare reports ranking parliamentary board members based on the accuracy of their assessments; and present the audit report to the CEC.

## **CHAPTER 20. PARTY MANIFESTO COMMITTEE**

### **Party Manifesto Committee**

1. The Chairman shall form a Party Manifesto Committee headed by a senior leader, who is a member of the party for not less than eight years duration, with the approval of the CEC, within six months of getting elected.
2. Central Secretaries for Good Governance, Economic Affairs, Planning & Development and Geopolitics shall be members of the committee.
3. Provincial Secretaries for Good Governance, Economic Affairs and Planning & Development shall be the members of the Committee.
4. The Chairman shall further appoint any number of academics and professionals from within or outside the party in consultation with the Chairperson of the Manifesto Committee.
5. The manifesto committee can co-opt and form sectoral specialist sub-committees from among the members of the Think Tanks, at centre or provinces, who had prepared policy papers.
6. The Party Manifesto Committee shall be assisted by all the wing presidents and Sectoral Secretaries as and when required by the Party Manifesto Committee.
7. The Party Manifesto Committee shall complete the manifesto and present to CEC for approval within six months of its formation.
8. After approval from CEC, the Party Manifesto shall be presented before the annual National Council meeting for adoption and presentation to the public

## **CHAPTER 21. JOINING THE OTHER POLITICAL PARTIES**

### **Joining from Other Political Parties**

1. This clause shall apply to members of other political parties who are current or ex parliamentarians, current or ex members of the elected local government bodies and current or ex party office holders.
2. Potential Provincial or National Assembly aspirants shall apply to the Divisional Executive Committee (DivEC) while potential Local Government aspirants shall apply to the District Executive Committee (DEC).
3. The relevant executive committees shall deliberate upon following factors,
  - 3.1. Need
  - 3.2. Political and financial record
4. DEC shall send recommendations to the DivEC while DivEC shall send recommendations to the PEC who shall take the final decision.
5. PEC may over-rule the decision of the DivEC and CEC may over-rule the

decision of the PEC. Any joining in contravention of this procedure shall stand nullified, ab initio.

## **CHAPTER 22: AMMENDMENTS TO THE CONSTITUTION**

### **Amendment to the Constitution**

- a). An amendment to the Constitution can be moved by the Central Executive Committee before the National Council. An amendment can also be moved by one-third of the total membership of the National Council.
- b). The constitution of the Party can be amended by the National Council provided that the proposed amendment is approved by at least two-third of the members present. The Chairman may refer back to the Council for reconsideration of the amendment which may again be passed by two-third of the members present.
- c). Provided that the proposed amendment shall be circulated amongst the members of the National Council at least fourteen days prior to the meeting.
- d). After every amendment the amended copy of the Party Constitution shall be deposited with the PKLP Fed EC who in turn shall submit it to the Election Commission of Azad Jammu & Kashmir.

### **By laws and Rules:**

- a). The Council of the Party shall approve all Rules and Bylaws as formulated by the Executive of the Party, by a simple majority in its regular or extraordinary meetings.
- b). Any Rule or By-law approved by the Overseas Committee after approval of the Chairperson shall be adopted by the council in its regular meetings.
- c). The Rules and Regulations of the Pak Kashmir Labour Party, apply to the Party, which is part of the main organisation of the Pak Kashmir Labour Party Azad Jammu & Kashmir.